



## HUMAN RESOURCES

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### REGISTERED NURSE JOB DESCRIPTION

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#### Overview:

The registered nurse is a health care professional that possesses a distinct body of knowledge. This knowledge is obtained through educational and professional experience.

#### Qualifications:

1. Currently licensed in the state of Washington as a Registered Nurse (RN)
2. Currently CPR certified.
3. Minimum of 1 year current clinical experience with at least 6 months experience in the assigned specialty setting.
4. Documentation of current immunizations or proof of immunity (titers).
5. The ability to perform tasks involving physical activity, which may include heavy lifting, bending and prolonged standing.
6. Must pass appropriate skills/competency tests.
7. Adheres to all policies and procedures of Annexa Professional Staffing and assigned facility.
8. Must have the ability to communicate effectively and work well with others.

#### Responsibilities:

1. Performs direct nursing care using sound judgment and critical thinking.
2. Transcribes and implements new physician orders in a safe and accurate manner.
3. Assists with admitting, discharging and transferring patients.
4. Maintains detailed and accurate records of nursing actions.
5. Participates in health and therapeutic counseling, teaching and emotional support for patients and their significant others,
6. Adapts to the needs of the unit by demonstrating flexibility, adaptability and team work.
7. Makes rounds on the assigned patients and prioritizes patient's needs.
8. Maintains a safe and clean environment for patients and co-workers.
9. Formulates, modifies and implements goal oriented patient care plans according to facility policies
10. Provides and receives reports on status of patients at the change of shifts.
11. Administers medication and therapies within the scope of safe nursing practice and according to policy of assigned facility.
12. Assumes responsibility to report clinical limitations or the need for assistance to the supervisor,
13. Performs all other duties as assigned by the nursing supervisor.
14. Provide supervision and direction to nursing team which may include LPN's, CNA's or nurse techs.
15. Delegate appropriate tasks to nursing team which may include LPN's, CNA's or nurse techs.

Signature \_\_\_\_\_

Date \_\_\_\_\_

Print Name \_\_\_\_\_